



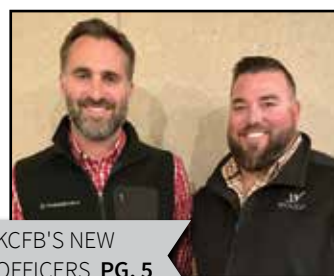
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## KCFB Working for You in 2021



**2021** proved to be another difficult year for the local ag industry, as we faced continued COVID restrictions, labor shortages, government regulation and drought. But as we always do in spite of whatever challenges may come, our members continued the essential work of farming and Kings County Farm Bureau continued working on your behalf. While we weren't able to host many of our typical annual events, our staff and board of directors remained committed to providing education, promotion and representation of local agriculture. Here are some of the ways we helped support and advocate for our members and the ag community during 2021.

- Held a successful 2021 membership drive, which helped us meet our membership goal for the first time since 2015.
- Participated in education efforts and the public hearing to fight Semitropic's attempt to divert water from the Kings River to Kern County and Southern California.
- Partnered with the Central California Intelligence Center to host a threat assessment training seminar on recognizing and preventing active shooter and other violent situations in the workplace.
- Continued providing SmartWater CSI to our members to help deter and solve ag-related thefts.
- Worked with the public health department to keep members updated about the availability of COVID-19 vaccines when they first became available in the spring.
- Partnered with Tulare and Madera County Farm Bureaus to launch VFB SHARES, a farm demonstration and online resource hub for specialty crop producers in the South Valley. We hosted two virtual demonstrations in 2021, with more to come next year.
- Hosted an ag round table with State Senator Melissa Hurtado that included board members, ag industry representatives and elected officials to discuss her advocacy efforts in Sacramento on behalf of Valley farmers.
- Advocated for Senate Bill 559, the State Water Resiliency Act of 2021, including attending a water rally at the state capitol. KCFB was one of the only ag organizations to speak on behalf of the industry during the rally.
- Kept our members updated on constantly changing COVID-19 rules and regulations that affected employers and their employees.
- Helped promote the Kings Fair virtual livestock auction that supported Kings County 4-H and FFA members.
- Continued providing our members with free PPE to keep themselves and their employees safe.
- Awarded five \$1,000 scholarships to local high school graduates planning to pursue a career in agriculture.
- Joined the Kings County Board of Supervisors in adopting a resolution asking Gov. Newsom to adopt a federal weekly hours work standard for sheep and goat herders in California.
- Joined the Kings County Department of Public Health in an environmental health campaign to educate our members about regulatory issues affecting Kings County farmers and ranchers.
- Hosted a very successful Harvest Classic Golf Tournament, the proceeds of which help support KCFB's ag education programs.
- Appointed a new officer team to serve an upcoming two-year term.
- As part of our commitment to growing the organization, we recruited eight new Friends of Farm Bureau.
- Attended more than 30 Kings County Board of Supervisors meetings, and contributed to local legislative issues.
- Contributed bi-weekly columns to the Hanford Sentinel.
- Met with then California Labor Commissioner Lilia Garcia-Brower to discuss ag labor issues in the state.
- Began managing the Excelsior Kings River Resource Conservation District.
- Attended a meeting with the Department of Pesticide Regulation to discuss the potential creation of a statewide pesticide notification system and provided them with official comments opposing the new system. 🌿



### Purpose

Protect, preserve and enhance agriculture in Kings County

### Vision

Ensure that every farmer has the right to farm and protect their heritage

### Values

Our Members | Proactive Representative  
Reliable | Trusted Resource

### Officers

**President:** Kevin Robertson  
**Vice President:** Shane Bickner  
**Secretary/Treasurer:** Garrett Gilcrease

### Directors

John Ellis	Brian Medeiros
Todd Fukuda	Michael Miya
Jon Garcia	Brian Potter
Dino Giacomazzi	Brian Rodrigues
Keith Grabow	Brandon Sargent
Pete Hanse	Jared Silveira
Monty Hoggard	Helen Sullivan
Jared Little	Frank Zonneveld

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dusty.ference@kcfb.org

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### Farm Life Designer

Beth Greene

### KCFB District Representative

Jenny Holterman

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www.kcfb.org



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## What can you do to help effect change?

By Dusty Ference, Executive Director



Dusty Ference

Everyone is busy this time of year, and KCFB is no exception. Like everyone else, holiday plans have taken over our calendars, the window to finish projects by the end of the year is rapidly closing, and we need to find time to accomplish our everyday tasks. Sprinkle in extra days off school for our kids and a few sick days ourselves thanks to whatever the kids brought home, and it's a wonder we accomplish anything at all this time of year. Now I am not just complaining. The holidays are an extraordinary time of year; we get to spend extra time with friends and family, and we prioritize enjoying life in ways we otherwise do not.

For KCFB, part of this celebration includes participating in California Farm Bureau Federation's (CFBF) annual meeting in December. This is a four-day-long conference where county Farm Bureaus and CFBF meet to handle corporate business, learn about the latest issues, and enjoy the company of friends from across the state. 2021 is the first meeting since December of 2018, and there is a lot of excitement around this year's conference.

Maybe that excitement is because we haven't been able to meet for so long, perhaps because we have an officer election this year, or both. I find that elections today, no matter the office, are met with a certain amount of frenzy. Often, in my opinion, the turmoil is misguided. We think an election will make a crucial impact on our lives and businesses, or if the right person isn't elected, we are doomed.

Electing leaders to organizations that we choose to participate in is essential, and those leaders' decisions will undoubtedly impact us on some level. So, some excitement is warranted. However, voters can avoid much of the burdensome turmoil by changing their points of view.

I wish someone would pay me a dollar for every time I have had the following conversation. I'll be talking with a colleague, and they'll say to me, "This

election is coming up, and I don't know what to do. I am unsatisfied with the current elected, but no good candidate is willing to challenge the incumbent." When I ask, "Why don't you run against them?" the answer is always the same, "Me? I don't have time. But we should find someone who will."

The statement "we should find someone who will" is the first change of perspective. It is the foundation of an idea to elect a person considered a better fit for the position. It's also the biggest hurdle to effecting change. What I mean is, the current election no longer matters. Sure, someone will be elected, and they may or may not do a good job in their role. Your role now becomes finding a candidate for the next election.

"But, that's two years away; we can't wait that long." Wrong. Time is precisely what you need. Time to find potential candidates, strategize and lay a foundation to get good people elected to important positions. This process is no different than any other decision we make in life. If you want to buy a car first, you do your due diligence. You find models that you think will suit your needs; then, you research their safety ratings, gas mileage and cargo capacity. Next, you figure out financing, then you make the purchase.

When elections are deemed so necessary in our lives that we stress about the outcome, a plan is required. It's not about control or manipulation, but about getting good people to stand up and complete the organization's work.

In closing, on behalf of our board of directors and staff, thank you for your support of Farm Bureau in 2021. We wish you all a Merry Christmas and a healthy and prosperous New Year. 🍷



## 2021 was a banner year for KCFB membership

Kings County Farm Bureau is proud to announce they we have exceeded our membership goals for 2021. We have not met those numbers since 2015, so it's exciting to see that our County Farm Bureau is alive and thriving.

Our 2022 membership drive is currently underway and we anticipate another stellar year. If you need to renew your membership, or if you're interested in learning about becoming a new member, please call the KCFB office at (559) 584-3557. 🍷



John Ellis, Paula Vinzant and Dusty Ference made calls to renew and recruit new KCFB members during this month's Holiday Membership Drive.



**Member to Member** *People, Products, Prosperity*

## Leopoldo's Farm Service Inc.

By Amy D. Fienen

Leopoldo and Diane Garcia, owners of Leopoldo's Farm Service Inc., are proof that with hard work and perseverance, the American Dream is still achievable.

The couple started Leopoldo's Farm Service in 1996 and incorporated 10 years later. They provide farm labor throughout the Central Valley for all kinds of crops. Their services include girdling, grafting, picking, planting, thinning, pruning and training. They also provide marking and planting by hand.

The Garcias bring with them a lifetime of hands-on experience and a work ethic that can only come from starting at the bottom and working their way up. Leopoldo immigrated to the U.S. with his family as a child. Diane was born in Dinuba, but they both spent time as farm laborers from a young age where they learned the value of hard work. They were able to take their own experiences and start a business that now employs as many as 3,000 people.

They typically send out crews of about 20 laborers to a job, but are able to customize that number for bigger or smaller jobs.

"All our crews are good, and we want to do the best job we can for the rancher," said Diane Garcia.

What sets their business apart has a great deal to do with Leopoldo himself, Diane said. He personally meets with new clients to discuss their needs and will demonstrate how his crews are trained to prune a tree or vine so the grower knows what he or she is getting.

"Leopoldo is not afraid to get his hands dirty, and he is generous and well-liked," Diane said.

That generosity stems from remembering what it was like to have very little. The Garcias pride themselves on supporting local high schools, the Nisei Farmers League, the California Farm Labor Association, area Farm Bureaus, and their many employees.

"We help out as much as we can because we remember how hard it was for us," Diane said humbly about their success. "If we can do it, anybody can do it; it just takes really hard work."

Leopoldo's Farm Service is a new gold-level Friend of Farm Bureau. They chose to support Kings County Farm Bureau because it's important to them to give back to local organizations, and because it provides a great opportunity for them to get their name out in front of the ag community and potential customers, Diane said.

Leopoldo's Farm Service Inc. is based in Kingsburg. Their office number is (559) 897-0241, or you can reach Leopoldo Garcia directly at (559) 284-7461.

*The "Member to Member" feature is our way of promoting the members that help make our work possible through their financial support. Please consider doing business with companies who show their commitment to the local ag industry through their support of Farm Bureau. If your company would like to become a Friend of Farm Bureau, please call the KCFB office at (559) 584-3557.*



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## Ag Commissioner's Compliance Report



Jimmy Hook,  
Agricultural  
Commissioner/  
Sealer

# CDFA on alert after cotton seed bugs found in Southern California

Contributed by Lynda Schrupf,  
Deputy Agricultural Commissioner-Sealer

Recent finds of cotton seed bug (*oxycarenus hyalinipennis*) in Southern California have the California Department of Food and Agriculture (CDFA) concerned. On Oct. 29, 2020, specimens collected on primrose trees in a residential area of Irvine were confirmed as cotton seed bug by CDFA. Twenty-three trees were heavily infested and therefore removed. On Nov. 10, 2020, cotton seed bugs were also found on hibiscus plants in a residential/commercial area in Long Beach. Additional finds were made on primrose trees in Riverside County, and San Diego is home to the most recent find in July 2021.



Cotton seed bug was assigned a pest rating of "A" by CDFA, with consequences of introduction being likely to establish a widespread distribution in California, preferring a warmer climate and hosts such as cotton, native and ornamental mallow plants. It has a high reproductive or dispersal potential, coupled with a high economic impact. Feeding by cotton seed bug is reported to impact oil quality and reduce seed germination by up to 75 percent. Up to 96 percent of cotton bolls can be infested and more than 30 individuals can occur in a single boll. This species tends to hide within the cotton boll, which could make chemical control difficult. Existing IPM recommendations for cotton do not appear to be likely to control this pest. The presence of this pest on cotton seed could trigger the loss of markets with other cotton-producing states.

Cotton seed bug is a known pest of cotton, and California cotton was worth approximately \$513 million in 2019. Cotton seed bug may also attack rare, native plants in the family Malvaceae, and is not known to be established in California. This widely-distributed pest is found in Africa, Asia, Europe, South America and the Caribbean. It was found in Florida in 2010 and was declared eradicated from that state in 2014.

The cotton seed bug is a small (adults are 4mm long), brownish-black, nondescript bug. The primary food of adults and nymphs is seeds of plants in the family Malvaceae. Agricultural hosts include cotton, okra and kenaf. Cotton seed bug is a good hitch hiker, often found on luggage coming in from outside known infested areas.

The CDFA conducted a statewide survey for cotton seed bug, including visual inspection, as well as sampling a small number of bolls at 10% of the cotton acreage in each cotton growing county in California.

Table 1

County	Fields Surveyed	Cotton Bolls Sampled	Anticipated Field Acres	Actual Field Acres
Colusa	1	20	151	151
Fresno	33	396	2,478	2,478
Glenn	1	20	136	136
Imperial	3	40	203	203
Madera	1	12	60	60
Merced	54	416	1,778	1,865
Kern	11	164	907	907
Kings	22	352	4,103	4,103
Riverside	14	140	675	702
Sutter	1	16	113	80
Tulare	11	140	639	639
<b>Total</b>	<b>152</b>	<b>1,716</b>	<b>11,243</b>	<b>11,324</b>

The survey began on Sept. 1, 2021 and concluded Oct. 19, 2021. As shown in Table 1, 1,688 cotton bolls were sampled from 150 cotton fields throughout the state. It was originally anticipated that 11,243 acres of cotton fields would be surveyed. However, surveying from alternative fields when the original fields were inaccessible resulted in the actual total cotton field acreage being 11,324 acres (Table 1).

All boll samples were inspected by the CDFA and no cotton seed bugs were found from this survey.

If you have questions about exporting your commodities or would like more information, please feel free to contact the Kings County Department of Agriculture, [agstaff@co.kings.ca.us](mailto:agstaff@co.kings.ca.us) or (559) 852-2830. 🌾

## Cotton Growers: Pink Bollworm Cotton Plowdown compliance deadline is Dec. 20

Contributed by Lynda Schrupf,  
Deputy Agricultural  
Commissioner-Sealer

The Kings County Ag Commissioner wants to remind cotton growers that all fields must be brought into compliance with the Pink Bollworm Cotton Plowdown regulations before the start of the host-free period.

The ag commissioner's office is responsible for the surveying of all cotton growing areas of the county to ensure compliance with cotton plowdown and the host-free period regulations. For a field to be in compliance, shredding and tillage, including the uprooting of stubs and incorporation of host material into the soil, must be completed by Dec. 20, 2021. Inspectors will be contacting growers regarding any issues they find during the survey and look forward to working together to achieve compliance.

Alternatively, the permit for reduced tillage was approved by CDFA again this year, and with permission from the ag commissioner, a reduced tillage system can be implemented by growers under certain conditions. Under the reduced tillage system, cotton destruction by shredding is still required; however, instead of full incorporation into the soil, the plants need only be tilled in a manner which dislodges the cotton plant root from the soil and ensures plant regrowth will not occur.

Requests to use the reduced tillage option must be received by the ag commissioner's office no later than 10 days prior to beginning the use of the reduced tillage system. Please contact the Kings County Ag Commissioner's office at (559) 852-2830 or [agstaff@co.kings.ca.us](mailto:agstaff@co.kings.ca.us) to submit your request to use reduced tillage. Before your request can be approved, a meeting with an inspector will be held to determine if the manner in which the reduced tillage system is being implemented meets the permit requirements.

Upon completion of plowdown requirements, it's important that the host-free period is maintained until the March planting date; any volunteer cotton must be destroyed. A plowdown or host-free period violation can result in a base fine of \$500 per field, plus \$5 per acre not in compliance; subsequent violations can result in a fine of \$1,000 per field, plus \$10 per acre not in compliance.

Please contact the ag commissioner's office at (559) 852-2830 for additional information. 🌾



## Meet KCFB's new officer team

By Amy D. Fienen

Kings County Farm Bureau is proud to introduce the new officer team that will be serving our members for the next two years. Our officers commit to a total of six years, as they spend two years in each position. Each officer starts in the secretary/treasurer job, then moves on to vice president before assuming the role of president.

During a time when the ag industry is facing a number of challenges, it's important that we have leaders that are willing to be the voice of our local farmers and ranchers. Farm Bureau is Kings County's only ag advocacy organization, and we are able to continue our efforts on behalf of our membership thanks largely in part to the dedication and commitment of our volunteer directors and board members.

Assuming the role of KCFB's new president is Kevin Robertson. Robertson was born and raised on a family farm in San Joaquin County. He did his undergraduate studies at Cal Poly, San Luis Obispo, then went on to earn a master's degree in agricultural economics from Purdue University in Indiana. He was a member of the San Joaquin County Farm Bureau board of directors and served in every leadership position on the Young Farmers & Ranchers (YF&R) State Committee. In 2017, he received the YF&R Excellence in Agriculture Award. He sits on the College of the Sequoias Ag Business Department Advisory Committee, and is a graduate of Leadership Farm Bureau. He joined the KCFB board of directors in 2015 and became an officer in 2017.



President Kevin Robertson

Robertson has been working for the J.G. Boswell Company since 2011. He started there as an agronomist, and now manages equipment purchasing and operations. He grows tomatoes, Pima cotton, safflower and pistachios.

Married to Liza since 2015, the couple shares three children: 5-year-old Eamon, 3-year-old Amelia, and baby Ian, who was born in November.

Robertson's family has been involved in Farm Bureau for multiple generations. Service is important to them, he said, and he is proud to carry on the family legacy and tradition of giving back to the community. Having served Kings County Farm Bureau for more than a decade, Robertson has witnessed firsthand how the challenges facing the ag industry continue to grow. As farmers struggle to adapt to producing crops in worsening drought conditions, and SGMA and other regulations make their jobs increasingly difficult, Robertson sees that Farm Bureau's mission is more important than ever.

"As I step into the role of board president, I know how crucial it will be for Kings County Farm Bureau to help our members continue to succeed despite the challenges we're all facing," he said. "In representing growers of all commodities, Farm Bureau is uniquely positioned to raise public awareness of the issues the industry is facing, and to provide advocacy, education and support to our members."

Shane Bickner, KCFB's new vice president, is a Kings County native who graduated from Armona Union Academy. He earned an MBA in accounting from La Sierra University in Riverside, then spent several years as a staff accountant at a firm in Glendale before returning home to work on the family farm, Hansen Bickner Farms. In 2017, he became a crop manager for Woolf Farming, where he is in charge of pistachios, wine grapes and cotton. He is a graduate of Leadership Farm Bureau.

Since joining the board, Bickner has taken an active role and has served on a number of committees. He anticipates that he will continue to serve on the executive, finance, water and legislative committees.

He and his wife, Heather, have been married for 10 years and are parents to 7-year-old Beau and 5-year-old Elois.

Bicker said his willingness to serve on the officer team stems from a desire to initiate greatly needed change at the local, state and national levels.

"In a world filled with people who have off-base ideas and misconstrued concepts about how things should be, particularly when it comes to the ag industry, I want to be a voice of reason and help protect agriculture and the American way," he said. "I'm proud to be part of an industry that believes in reaping the rewards of hard work rather than looking for a hand-out. The work we're doing today is shaping the future. This is our legacy."

Garrett Gilcrease, who is filling the secretary/treasurer role, is a Lemoore native who now calls Hanford home. He earned a degree in plant science from Fresno

State before going on to receive a master's in plant science/agronomy from Iowa State. He is an agronomy service rep for Syngenta, where he has worked for nine years, and helps out on his family's farm in Lemoore.

Gilcrease has been married to his wife, Leah, for 10 years, and the couple has three children: 7-year-old Reid, 4-year-old Laine and 2-year-old Paige.

When Gilcrease joined the KCFB board in 2017, he saw an opportunity to help protect the industry that's played such a prominent role in his life. As a father, he said that preserving the future of agriculture for his kids feels more important than ever.

"People who are connected to ag have to be willing to step up and get involved," he said. "We need more voices to speak up and teach people that food isn't grown in the grocery store."

Since he grew up on a farm and now works for the corporate side of the industry, Gilcrease believes he can contribute a different way of thinking to the officer team and board.

"Ag has become a big money business over the past 20 years, leading many people away from their roots," he said. "You can adapt or die in this industry, but you can't forget where you came from." 🍷



Secretary/Treasurer Garrett Gilcrease & Vice President Shane Bickner

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# Kings County Rural Crime Report

## Fuel thefts expected to increase with rising gas prices

Contributed by Task Force Supervisor Rod Shulman

The Kings County Rural Crime Unit has a new member in the unit with Detective Santos' promotion to Sr. Deputy. Taking his spot is Detective Grace Thomas. She has some big shoes to fill and I believe she will do very well. Welcome, Detective Thomas.

During November, our unit took several initial reports and took over others from our patrol division. Stone Land Company had a Kubota RTV stolen, Hill Fuller had a John Deere Gator stolen, and Westlake Farms had a mobile light tower stolen. In all of these thefts, there are little to no investigative leads. Be on the look out bulletins were broadcast to the surrounding counties.

We saw a rise in copper wire theft last month, with six reported thefts. This doesn't include the theft of copper wire from the local solar farms.

The solar farms being constructed in the area of the Avenal Cutoff between 22nd and 25th avenues have had several thefts the past month. During each of our investigations, the on-sight security patrol didn't see or hear suspects break into several sea land containers. Several thousand dollars worth of wire and battery-operated power tools were stolen. We have little to no investigative leads in these cases as well.

Our unit has also seen a rise in diesel fuel thefts. Westlake Farms had a suspect attempt to steal fuel from the pumps at their property on Newton. On the west side of the county, Oliviera had 300 gallons of diesel fuel stolen over a three-week period in November. The suspects then returned to this location and attempted to steal fuel again. They were not successful in their fourth attempt, and we have placed cameras in the area to assist us in identifying a vehicle and suspects. We anticipate fuel thefts becoming a growing problem with fuel prices going up everyday. I advise all farmers with trap wagons in the field to return them to your home base. Also, lock all tanks and place surveillance cameras at these locations whenever possible.

If you see any suspicious activity or vehicles, please call our dispatch or one of us for assistance. We are still offering the OAN program to all farmers and ranchers. If you need equipment stamped, please call me or one of our detectives for an appointment. The Kings County Farm Bureau also has SmartWater CSI available for purchase. Contact Dusty at the Farm Bureau for further information. We can be contacted at the cell phone numbers below anytime for assistance. Thank you for your support. 🙌

**Task Force Supervisor**  
**Rod Shulman**  
 559-469-4004

**Detective Kody Holt**  
 559-362-8928

**Detective Colten Verhoeven**  
 559-469-6146

**Detective Grace Thomas**  
 559-530-1701



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# Directory of Farm Bureau Supporting Business Members

These businesses and organizations support the agricultural industry and the Kings County Farm Bureau. Please support them and tell them you are a Farm Bureau member. Call us at 584-3557. Friends of Farm Bureau sponsors are noted in **bold** listings. By joining FB as a business member, your business is added to this directory.

## ACCOUNTING

<b>Bressler &amp; Company Certified Public Accountants</b>	<b>559-924-1225</b>
<b>M. Green and Company LLP</b>	<b>559-584-2751</b>

## ASSOCIATIONS

California Women for Agriculture	559-737-8899
Kings River Conservation District	559-237-5567

## AUTO DEALERS & REPAIR

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Jones Collision Center	559-924-2169
Maaco Collision & Auto Painting	559-924-3000
Richard's Chevrolet-Buick	559-992-3158

## BANKING/FINANCIAL

Bank of the Sierra	559-585-6700
Bank of the West	559-802-4066
Central Valley Community Bank	559-323-3493
Citizens Business Bank	866-578-0658
<b>Farm Credit West</b>	<b>559-584-2681</b>
<b>Golden State Farm Credit</b>	<b>559-584-5401</b>

## BROKERS & COMMODITIES

Baker Commodities Inc.	559-582-0271
Buttonwillow Warehouse Co.	559-992-5120
Calcot Ltd.	661-327-5961
Overland Stockyards	559-582-0404
Penny Newman Grain Company	559-448-8800
<b>Tulare Lake Compost</b>	<b>559-840-4368</b>

## CHEMICALS & APPLICATORS

Blair Air Services Inc./	
Blair Ground Services	559-924-1276
Crop Production Services	559-584-5583
Diversified Crop Services	559-582-5644
Gar Bennett LLC	559-638-6311
<b>Innovative Ag Services LLC</b>	<b>559-731-4924</b>
Lakeland Dusters	559-992-5716
SNF Agriculture	559-309-4301
TriCal Inc.	559-673-5237
<b>Valley Ag Spraying</b>	<b>559-772-5515</b>
<b>Verdegaal Brothers Inc.</b>	<b>559-582-9205</b>

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Garcia & Sons Hay Harvesting	559-707-4420
Hanford Roofing Company	559-582-5607
McCann & Sons Hay Service	559-925-9110
Netto Ag Inc.	559-585-2097
Stoney's Sand & Gravel	559-924-9229
South Valley Harvesting	559-308-0871
Swinger Pruning Services	559-816-7711
Warmerdam Orchard Services	559-924-4662

## DAIRIES/DAIRY SUPPLIERS

<b>Kings Dairy Supply Inc.</b>	<b>559-582-9459</b>
<b>Summerhill Dairy</b>	<b>559-468-6554</b>
Vet Pharmaceutical Inc.	559-582-6800

## ENTERTAINMENT

<b>Tachi Palace Casino Resort</b>	<b>559-924-7751</b>
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## EQUIPMENT DEALERS & REPAIR

<b>Garton Tractor</b>	<b>559-331-3239</b>
<b>Hanford Equipment</b>	<b>559-582-0443</b>
Lawrence Tractor Co.	559-582-9002
Linder Equipment Co.	559-685-5000
<b>Quality Machinery Center</b>	<b>559-707-1638</b>
Quinn Company	559-992-2193

## FARM SUPPLY

AgSeeds Unlimited	559-923-1800
Evangelho Seed Co.	559-924-9554
West Valley Supply	559-924-3442
<b>Needham Ag Services</b>	<b>559-977-7282</b>
<b>Duarte Nursery</b>	<b>209-531-0351</b>

## FARMS & RANCHES

Gary Robinson	559-779-5541
Grabow Farming	559-816-4590
<b>J.G. Boswell Co.</b>	<b>559-992-5011</b>
<b>Keenan Farms</b>	<b>559-945-1400</b>
Miya Farms	559-309-3300
<b>Stone Land Co.</b>	<b>559-945-2205</b>
<b>Sullivan Farming LLC</b>	<b>559-289-2452</b>
<b>Summerhill Dairy</b>	<b>559-804-8148</b>
Taylor Farms	559-584-3798

## FOOD SERVICES

Avila Acres Country Gourmet	559-584-5935
Eddie's Catering	559-707-8796
Kings River Produce	559-587-9387
Pizza Factory	559-992-3148
Superior Dairy	559-582-0481

## HEALTH CARE

<b>Adventist Health Care</b>	<b>559-582-9000</b>
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## INSURANCE SERVICES

<b>Bacome Insurance</b>	<b>559-584-3323</b>
Carl Nelson Insurance	559-584-4495
Der Manouel Insurance Group	559-447-4600
Golden State Crop & Insurance Services	559-587-9007
<b>Mackey &amp; Mackey Insurance Agency</b>	<b>559-583-9393</b>
Mitchell Insurance Services	559-713-1315
<b>Nationwide Insurance Services</b>	<b>877-669-6877</b>
<b>Pacific Ag Insurance Agency</b>	<b>559-584-3391</b>
<b>The Zenith</b>	<b>877-581-8237</b>
Western Ag Crop Insurance	661-695-1700

## IRRIGATION/PUMPS/WELLS

Carver Pump	855-622-7837
Grabow Well Drilling Inc.	559-362-5172
Kaweah Pump Inc.	559-747-0755
Kings County Water District	559-584-6412
<b>Laguna Irrigation District</b>	<b>559-923-4239</b>
Lakeside Irrigation Water District	559-584-3396
<b>Meras Water Solutions</b>	<b>559-474-7977</b>
Myers Brothers Well Drilling Inc.	559-582-9031
Myers Well Drilling	559-906-0930
<b>Rain for Rent/Westside Pump</b>	<b>559-693-4315</b>
Westlands Water District	559-905-6736

## LABOR

<b>Daniel C. Salas Custom Harvesting</b>	<b>559-924-2290</b>
Sunrise Farm Labor	559-945-2292

## MANUFACTURES

Dean Beck's Machine Shop	559-582-4144
Jim Harp's Stainless Steel Welding	559-582-6011
<b>Morgan &amp; Slates Manufacturing &amp; Supplies</b>	<b>559-582-4417</b>
R-N-R Welding	559-584-0213
Sawtelle & Rosprim Machine Co.	559-992-2117
Smith Welding Shop	559-584-8652

## PETROLEUM

Buford Oil Co. Inc.	559-582-9028
Dassel's Petroleum	559-582-8515
Gary V. Burrows Inc.	559-924-2064
<b>J.C. Lansdowne Inc.</b>	<b>559-651-1760</b>
Roe Oil Co.	559-584-5690
Valley Pacific Petroleum	559-732-8381

## PROCESSORS

County Line Gin Inc.	559-854-7489
<b>Keenan Farms</b>	<b>559-945-1400</b>
<b>Marquez Brothers International, Inc.</b>	<b>559-584-8000</b>
<b>Olam SVI</b>	<b>559-584-2711</b>
Warmerdam Packing LP	559-584-9211

## PROFESSIONAL SERVICES

<b>Dias Law Firm Inc.</b>	<b>559-585-7330</b>
<b>Griswold, LaSalle, Cobb, Dowd &amp; Gin LLP</b>	<b>559-584-6656</b>
<b>Kahn, Soares &amp; Conway LLP</b>	<b>559-584-3337</b>
Kings County EDC	559-585-3576
Zumwalt-Hansen & Associates Inc.	559-582-1056

## REAL ESTATE SERVICES

<b>Pearson Realty</b>	<b>559-732-7300</b>
Sierra View Realty	559-410-5557

## SOLAR ENERGY

CalCom Solar	661-234-0978
REC Solar	717-515-4519
<b>Recurrent Energy</b>	<b>415-675-1500</b>
<b>Renewable Solar</b>	<b>559-816-5088</b>

## TRANSPORTATION

E & B Bulk Transportation	559-582-9135
Mesa Alta Transportation	559-250-1270
Mid Valley Disposal	559-237-9425

## UTILITIES

<b>Pacific Gas &amp; Electric</b>	<b>559-263-5308</b>
unWired Broadband	844-650-3278



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Adventist Health  
Bacome Insurance Agency  
Daniel C. Salas Custom Harvesting  
Dias Law Firm Inc.

Gar Bennett LLC  
J.C. Lansdowne Inc.  
Leopoldo's Farm Service Inc.  
M Green & Company LLP  
Mackey & Mackey

Insurance Agency  
Stone Land Co.  
Tachi Palace Casino Resort  
The Wonderful Company  
Verdegaal Brothers

## Silver

Danell Custom Harvesting  
Excellence Medical Group  
Griswold, LaSalle, Cobb, Dowd & Gin LLP  
J.G. Boswell Company Inc.  
Kahn, Soares & Conway LLP  
Meras Water Solutions

Morgan & Slates Manufacturing & Supplies  
Olam Spices & Vegetable Ingredients  
Pacific Ag Insurance  
Quality Machinery Center  
Rain for Rent  
Southern California Edison

Summerhill Dairy  
S&W Seed Company  
Trinkle Ag Flying  
Tulare Lake Basin Water Storage District

## Bronze

Billingsley Tire Inc.  
Bressler & Company Certified Public Accountants  
CalWest Rain  
Central Valley Energy Coalition

Garton Tractor  
Granger Water Specialties  
Hanford Equipment Co.  
Innovative Ag Services LLC  
JP Honey Farms

Keenan Farms  
Keller Motors  
Kings Dairy Supply Inc.  
Laguna Irrigation District  
Pearson Realty Inc.

Schuil & Associates  
Sullivan Farming LLC  
Torrent Resources  
Tulare Lake Compost  
Valley Ag Spraying



# Reminder for Ag Employers: California's minimum wage increases on Jan. 1

As is has every year since 2017, California's minimum wage is increasing on Jan. 1.

In 2017, California's minimum wage began a series of increases intended to raise the state minimum wage to \$15 an hour by 2023.

The next increase takes effect on Jan. 1, when the state minimum wage will increase by one dollar per hour to \$14 per hour for employers with 25 or fewer employees and to \$15 per hour for employers with 26 or more employees. 🙌

California Minimum Wage Increases		
RATE: JANUARY 1ST	25 EMPLOYEES OR LESS	26 EMPLOYEES OR MORE
2021	\$13	\$14
<b>2022</b>	<b>\$14</b>	<b>\$15</b>
2023	\$15	\$15 (no change)

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